

Todd Overton

From: Bob Hamman
Sent: Tuesday, January 09, 2001 11:13 AM
To: John Bandy
Cc: Todd Overton
Subject: Lance Armstrong Performance Bonus

We need a performance bonus contract for Lance Armstrong

Objective-Win Tour De France Cycling Competition

Wins required	Bonus
2001 & 2002	1,500,000
2001, 2002 & 2003	3,000,000 in addition to level 1
2001,2002,2003&2004	5,000,000 in addition to levels 1 & 2.

Fee \$425,000. Payable ^{110,000}\$85,000 on signing, ^{125,000}\$80,000-4/1/2001, ^{125,000}\$80,000-7/1/2002, ^{165,000}\$80,000-10/1/2001

Subject to rules and official results as certified by official event governing body.

If titles are stripped as a result of official action then sponsor agrees to refund and payments made.

Leave sponsor blank.